

doctors and nurses during sickness might not even under the Act be analogous to other classes of women workers; that little drain would be made on the funds of a Nurses' Society for maternity benefit, and that the profession knew its own particular needs, and could arrange for them in the most economical manner.

Miss Barton, in supporting the resolution, thought it should be made plain to the profession that in forming such a Friendly Society the most expert actuarial opinion was easily obtainable, and that under the Act the members would have power to appoint an expert committee of management, and skilled accountants and the best advice could be obtained as to investments, and that insured members only would have the power to vote.

The resolution was unanimously adopted.

THE TRAINED WOMEN NURSES' FRIENDLY SOCIETY COMMITTEE.

It was then agreed that, as the work of the Protection Committee was accomplished by the passing of the Insurance Act, it should temporarily be relegated to the shelf, to be summoned again if necessary in the future, and the work now be continued under the title of "The Trained Women Nurses' Friendly Society Committee," on the distinct understanding that its work would be of a tentative character; that it should communicate with the profession generally and bodies of nurses in particular; and that, should the response be sufficiently encouraging, an Approved Society should be definitely formed.

A most generous donation of £25 was then announced, per Miss Kathleen Burleigh, from Mrs. Percy Thompson, "in memory of Sidney Gilchrist Thomas," to start the work of the Society, and it was agreed to send the most grateful thanks of the Committee to Mrs. Thompson for her great kindness.

The following hon. officers were then unanimously elected:—

Chairman—Mrs. Bedford Fenwick.

Hon. Organizing Secretary—Miss Mollett.

Hon. Recording Secretary and Treasurer—Miss M. Breay, for whose work clerical help was to be provided.

It was agreed to invite the twenty-two members of the Protection Committee to form the nucleus of the Friendly Society Committee, with power to add to its numbers. Several ladies were then nominated to be invited to serve. The financial position was considered, and a plan agreed upon.

The meeting then terminated.

PENSION SCHEMES FOR NURSES COMPARED.

Asylum News announced some time ago that the Committee appointed to consider a report on the best method of arranging pension schemes for the staffs of private asylums have obtained particulars from a number of first class Assurance Offices, and also from the Royal National Pension Fund for Nurses. That of the Commercial Union Assurance Company, Ltd., appears to give excellent terms, and published side by side with that of the Royal National Pension Fund appears to striking advantage.

In the specimen tables printed below the rates are calculated for a pension of £10, for the sake of comparison:—

COMMERCIAL UNION ASSURANCE COMPANY, LTD.

The Commercial Union are prepared to issue Deferred Annuity Policies on the lives of Asylum workers at the special net rates given below, provided a scheme be arranged for the whole of the staff of an institution:—

Net Yearly Premiums for Pensions of £10.

		Pension Age, 50.			
		Number of years			
Age next birthday.	premiums payable.	Men.	Women.		
20	.. 30	.. £2 15 5	..	£3 1 0	
25	.. 25	.. 3 12 4	..	3 19 9	
30	.. 20	.. 4 18 2	..	5 8 2	
35	.. 15	.. 7 1 8	..	7 16 1	
40	.. 10	.. 11 9 10	..	12 13 5	

		Pension Age, 55.			
		Number of years			
Age next birthday.	premiums payable.	Men.	Women.		
20	.. 35	.. £1 19 1	..	£2 2 10	
25	.. 30	.. 2 9 7	..	2 14 6	
30	.. 25	.. 3 4 8	..	3 11 3	
35	.. 20	.. 4 7 10	..	4 16 9	
40	.. 15	.. 6 6 11	..	6 19 7	
45	.. 10	.. 10 5 8	..	11 6 3	

The special rates quoted above are, strictly speaking, only applicable to Nurses and Attendants in Asylums; but the benefit of them will be extended to other members of the staff of an institution (*e.g.*, storekeepers, gardeners, &c.), if desired, provided these are only a small proportion of the whole staff for whom the scheme is arranged.

The pension will be payable in equal half-yearly instalments, the first falling due six months after attainment of the pension age, and a proportionate payment of the pension will be made to the date of death.

In the event of death or surrender before the pension age, the Company will return ALL THE PREMIUMS PAID ACCUMULATED AT 3 PER CENT. COMPOUND INTEREST.

On attainment of the pension age there will be a Cash Option of ALL THE PREMIUMS PAID

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